

Customised employment and job carving
Discovery
<ul style="list-style-type: none"> • Everyday discovery • Formal discovery process
Hybrid employment
Work exposure and experience
Employer engagement, job negotiation and the partnership approach
Placement support for setting up the job

Post placement support on the job
Using services and supports
<ul style="list-style-type: none"> • Local Area Coordinator (LAC) • Support Coordinator and Hands-on Support • Disability Employment Services

Diverse work opportunities
<ul style="list-style-type: none"> • Diversity of choice • Variety and preparation
Wraparound support team
<ul style="list-style-type: none"> • Tailored support • Mentoring and check-ins • Healthy work-life balance • Transport

Vocational training and development
<ul style="list-style-type: none"> • Hands-on learning and training • Certified and accredited training • Task matching • Modifying work practices and accessible equipment • Building personal, social and real work skills • Real workplace conditions

Environment and work pace
<ul style="list-style-type: none"> • Busy vs. Calm environments • Food access
Accessible and modifiable layout
<ul style="list-style-type: none"> • Accessibility and adjustments • Outdoor learning and work
Safe time and areas
<ul style="list-style-type: none"> • Quiet rooms • Walking and driving

Guidance for staff
Formal communication channels
<ul style="list-style-type: none"> • Staying in touch throughout the day
Engaging stakeholders
<ul style="list-style-type: none"> • Communication with family and networks
Policies that support disability focused WISE
<ul style="list-style-type: none"> • Intake • Shared rules • Risk management
Tailored business systems
<ul style="list-style-type: none"> • Visual and tactile tools
Structure, routine and support
<ul style="list-style-type: none"> • Daily structure • Staff visibility

Type of industry
<ul style="list-style-type: none"> • Diverse industry engagement • Inclusive industries

Labour market and employment
<ul style="list-style-type: none"> • Employable skills

Social good and financial benefit
Diverse business offerings

Going 'above and beyond'
<ul style="list-style-type: none"> • Trust • Respect
Belonging
<ul style="list-style-type: none"> • Buddies working together • Understanding
High quality products and services
<ul style="list-style-type: none"> • Quality focused business

Building shared goals and knowledge
<ul style="list-style-type: none"> • New relationship opportunities • Shared goals for pathways
In-depth relationships
<ul style="list-style-type: none"> • Trusting relationships

Funding the individual employment pathway
<ul style="list-style-type: none"> • Individual NDIS funding • Seeking a Plan Review • Using NDIS funding flexibly • Working with other service providers

